

Appendix 1

Semi-Structured Interview Protocol

Personal Information

- Name:
- Gender:
- Educational Background (Degree & Major):
- School where you teach:
- Subject Taught:
- Years of Teaching Experience:

Semi-Structured Interview Questions

1. In your opinion, how was the professional development of English teachers during the COVID-19 pandemic?
2. Were there any formal or informal activities you participated in to enhance your professional development as an English teacher during the pandemic? If so, what kinds of activities were they? Why did you decide to join them?
3. What interesting experiences did you have in your efforts to improve your professional development as an English teacher during the COVID-19 pandemic?
4. Was professional development for English teachers during the pandemic conducted online or offline? Why?
5. What types of applications did you usually use for online learning (e.g., Zoom, Google Meet, Google Classroom, Office 365, or others) to support your professional development as an English teacher? In what kinds of activities were these applications used?
6. Can you mention the types of activities you frequently participated in (such as workshops, seminars, conferences, trainings, etc.) to improve your professional development during the COVID-19 pandemic? Why did you join those activities?
7. How many times did you participate in online activities to enhance your professional development as an English teacher during the pandemic? Was it sufficient for you? Please explain your reason.
8. In your opinion, was online learning during the COVID-19 pandemic effective? Why?
9. What challenges did you encounter in your efforts to improve your professional development as an English teacher during the pandemic? Could you describe them?
10. How did you overcome those challenges? Could you tell me about it?
11. What strategies did you use to develop your professional competencies as an English teacher during the pandemic?
12. Did those strategies help you improve your professional development both during the pandemic and afterward? Could you describe the benefits you gained from those strategies?